

# CBS Corporate Safety and Environmental Affairs

CBS Corporation, 20 Stanwix  
Street, Pittsburgh, PA 15222

February 2014

## Personal Protective Equipment

Personal protective equipment (PPE) is any equipment that must be worn or used when necessary or required to guard against potential safety hazards associated with the work task at hand. OSHA standards require that employers identify the need for and supply the appropriate PPE to employees to provide protection from these potential hazards.

Many CBS employees are required to use PPE on a routine basis. For example, our Radio and Television employees who work on or near energized circuits or equipment will need to wear special flame-resistant clothing. Other examples of PPE include ear plugs, hard hats, respirators, and fall protection gear. Electrically insulated tools are another type of PPE. Employees who are required to wear or use these items or any other type of PPE must receive training. Such training includes:

- When PPE is necessary
- What PPE is necessary
- How to properly don, remove, adjust, and wear PPE
- Limitations of the PPE
- Proper care, maintenance, useful life, and disposal of PPE

A job hazard analysis (JHA) can be used as a means of determining the appropriate PPE for a particular job or task. The JHA can be useful in identifying and correcting hazards which can result in accidents, illnesses, and injuries. As part of a JHA, the job activities/tasks are listed, along with any potential hazards associated with each activity/task. The appropriate PPE is then identified for each part of the body that would be exposed to any hazard.

To identify the appropriate PPE requirements for employees who perform electrical work, a special hazard assessment, similar to a JHA, has been performed on the electrical equipment (such as electrical panels) at most of our locations as it relates to the potential for an arc flash incident (an instantaneous burst of energy occasioned by an electrical fault). That equipment has been labeled as to the type of PPE that is required to be worn or used by any employee when performing work or maintenance activities on or near energized equipment. That PPE is available from Aramark with whom CBS has a corporate agreement.

Please contact [Mark.Perriello@cbs.com](mailto:Mark.Perriello@cbs.com) with any questions or for additional information on PPE.

### Special Aramark PPE Program at CBS

As a result of the hazard assessments that have been performed, CBS has entered into a corporate-wide contract with Aramark to provide flame-resistant PPE clothing for employees, such as electricians, who perform electrical work as a routine part of their job. As part of the contract, Aramark will provide the appropriate clothing, tools, and any other PPE, such as gloves, hats, glasses, etc. The clothing can be purchased or rented. Provisions of the contract also include:

- Clothing is delivered weekly to each CBS location
- Soiled garments are picked up and cleaned/laundered
- Clothing is automatically replaced once it has been torn or shows signs of wear
- Buttons are replaced as necessary and other repairs made

For additional information,  
please contact  
[Terry.Kelley@uniform.aramark.com](mailto:Terry.Kelley@uniform.aramark.com)