

January, 2020

OSHA MOST CITED LIST

Every year, the Occupational Health and Safety Administration (OSHA) releases its list of the top 10 most commonly cited violations. Below is the list of the most cited violations of 2019:

1. **Fall Protection – General Requirements (1926.501)**
2. **Hazard Communication (1910.1200)**
3. **Scaffolding (1926.451)**
4. **Lockout/Tagout (1910.147)**
5. **Respiratory Protection (1910.134)**
6. **Ladders (1926.1053)**
7. **Powered Industrial Trucks (1910.178)**
8. **Fall Protection – Training Requirements (1926.503)**
9. **Machine Guarding (1910.212)**
10. **Eye and Face Protection (1926.102)**

Depending upon your location, every one of the cited standards apply to ViacomCBS. We suggest that you use it as a reference tool to help identify and eliminate the safety risks present at your location. We have developed checklists for each of these subject areas. We recommend that you use these handy tools to ensure that your facility complies with these standards and to jump-start your safety program. As many of the most cited violations make the list year upon year, tackling them will make a significant impact on your location's safety compliance long into the future. Please email Katy Rullo for a copy of any checklists that pertain to your facility's operations or contact David Templeman for technical assistance in meeting these requirements.

E-WASTE RECYCLING

ViacomCBS has contracted with Heritage Crystal Clean to pick-up and recycle electronic waste at all domestic locations on a Corporate-wide basis. Electronic waste refers to discarded electronic devices including computers, cell phones, printers and scanners, cameras, computer monitors, keyboards and cables. Properly disposing of this waste is important in mitigating our legal liability, protecting data security, and upholding our brand reputation.

As an environmental liability, disposing of electronic waste presents a complicated and ever-changing set of legal requirements, which makes it nearly impossible to efficiently and effectively identify and track without assistance from a reliable, credible vendor. Corporate EH&S has rigorously vetted Heritage Crystal Clean.

From a security angle, devices like computers, cell phones, printers and scanners often contain sensitive data and management of it brings important risk-related benefits to the Corporation.

It is imperative to our brand and reputation that we have verifiable and consistent practices to avoid the consequences of sham recycling. In 2018, CBS News focused on the unethical and environmentally hazardous practices of sham "recyclers."

By contracting with Heritage Crystal Clean, we receive more competitive pricing for responsible waste management by which all locations benefit. Feel free to contact David Templeman for more details.